

Biologist / Aquaculture Scientist (R&D and Production)

Location: Cocagne, New Brunswick, Canada

Employment Type: Full-time

Start Date: April

About the Hatchery

Acadian Hatchery Inc. is an oyster hatchery located in Cocagne, New Brunswick. The company is actively developing innovative production systems, applied research programs, genetic and nutrition projects, and sustainable aquaculture solutions for the regional industry.

As part of its growth and research development strategy, the hatchery is seeking a biologist or scientific professional to contribute to research activities, system optimization, and the continuous improvement of hatchery operations.

Position Description

The selected candidate will participate in scientific, technical, and operational activities within the hatchery. The role includes involvement in applied research projects, data collection and analysis, protocol development, and system optimization to support long-term production performance and innovation.

Key Responsibilities

- Participation in applied research projects (nutrition, nursery systems, genetics, biosecurity)
- Collection, management, and analysis of biological and environmental data
- Monitoring biological performance (growth, survival, reproduction, conditioning)
- Development and improvement of operational protocols (SOPs)
- Support for production operations (larvae, juveniles, broodstock, microalgae)
- Contribution to innovation and system optimization initiatives
- Collaboration with scientific and technical partners

Candidate Profile

- Education in biology, chemistry, aquaculture, marine sciences, or related field
- Strong interest in applied research and sustainable aquaculture
- Scientific rigor, analytical skills, and autonomy
- Ability to work in a multidisciplinary team environment
- Interest in innovation and continuous improvement
- Hatchery, laboratory, or aquaculture experience (asset)

What We Offer

- Dynamic and growing scientific work environment

- Direct involvement in structured research projects
- Professional development and specialized skill acquisition
- Meaningful contribution to regional aquaculture innovation
- Competitive salary based on experience

How to Apply

Please send your CV and a brief cover letter to:
acadian.hatchery@gmail.com